



# Join Our Team of Caring People

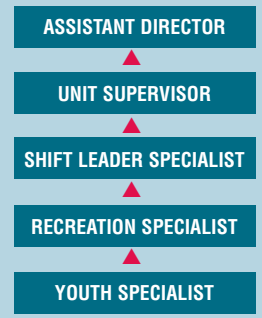
## WHO WE ARE

**Do you want to make a difference in our community?** We are a non-profit Christian agency that serves at-risk children and families in need. One of our ministries is the Lutherwood Residential Treatment Center for children.

**Are you innovative, creative and have good people skills?** We are seeking mission-driven individuals who can work with our team to improve the lives of vulnerable young people and their families.

## CAREER PATH: YOUTH SPECIALIST

Direct-care staff begins at \$9 per hour, with the opportunity to earn up to \$20 per hour through our career track.



**HealthBenefits:** Youth Specialists are entitled to a comprehensive Health Benefit Plan that includes medical, vision and dental coverage.

**Life Insurance:** Lutheran Child & Family Services provides full-time employees with a Term Life Insurance policy after one year of employment. The benefit amount is twice the annual base salary of a Youth Specialist and is provided at no cost.

**Professional Development:** Youth Specialists are eligible for significant tuition discounts at select Chamber of Commerce member universities. After one year of employment, Youth Specialists are entitled to \$250 per year reimbursement for tuition or continuing education courses.

**Other Benefits:** Youth Specialists receive free meals on campus during regularly scheduled shifts and discounts for shopping, gasoline and Kroger groceries through Chamber of Commerce members and community partners. With good standing in performance evaluations, Youth Specialists also can earn merit bonuses.



[www.lutheranfamily.org](http://www.lutheranfamily.org)

**For a detailed job description, more information or to submit a resume, please contact:**

LUTHERAN CHILD & FAMILY SERVICES, ATTN: Human Resources, 1525 N. Ritter Avenue, Indianapolis, IN 46219, Tel: 317-359-5467, Fax: 317-322-4095